

**EXHIBIT C**

**INVOICES**

***RANDSTAD NV INVOICES***

**Randstad NV**

Diemermere 25, Diemen  
P.O. Box 12600, NL 1100 AP Amsterdam  
corporate.accounting@randstad.com

**INVOICE**

Invoicenummer ..... 10251609  
Date ..... 15/5/2025

Monster Worldwide Inc.  
Att. Matthew Darnell/Mike Suhajda  
133 Boston Post Road  
Weston, MA, 02493  
USA

Your VAT number: ..... 13-3906555

Description	global it services spend 2025 april	Clientnumber
		22292746

<b>GIS Spend April 2025</b>	Sub Total:	EUR	470,548	USD	507,721
<u>We herewith charge you for:</u>					
Global IT cloud recharge		EUR	404,486	USD	436,440
Global IT security recharge		EUR	834	USD	900
Global IT software and services recharge		EUR	64,992	USD	70,126
Global IT support: TCS support based on RU billing		EUR	236	USD	255

We kindly ask you to transfer the amount to  
Randstad NV, Diemen  
Bankaccountnumber: 48.31.15.126 ABN-AMRO Bank, Amsterdam  
IBAN code: NL51ABNA0483115126  
BIC / Swift code: ABNANL2A  
VAT number NL 800077672.B.01  
HR Amsterdam number 33216172

Amount excl. VAT	USD	507,721.29
VAT reversed charge	0.0%	0.00
<b>Total inclusive VAT</b>	<b>USD</b>	<b>507,721.29</b>

Please mention the invoicenummer with your payment

**Randstad NV**

Diemermere 25, Diemen  
P.O. Box 12600, NL 1100 AP Amsterdam z.o.  
Telephone 00 31 20 5695630  
Telefax 00 31 20 6901101

**Invoice**

Invoicenummer 10251755  
Date 28/5/2025

Monster Worldwide Inc.  
Att. Matthew Darnell/Mike Suhajda  
133 Boston Post Road  
Weston, MA, 02493  
USA

Your VAT number: 13-3906555

Description	Charged Expenses	Clientnumber
		22292746

We herewith charge you for:

<b>Global IT Projects recharges</b>	EUR	178,909.00	USD	200,435.00
see page 2				

For more info contact beth.zukowsky@monster.com

If further clarification is needed kindly reach out to Niels van Weeren (niels.van.weeren@randstad.com)

We kindly ask you to transfer the amount to		Amount excl. VAT	USD	200,435.00
Randstad NV, Diemen		VAT	0.00%	0.00
Bankaccountnumber:	48.31.15.126 ABN-AMRO Bank, Amsterdam	Total inclusive VAT	USD	<b>200,435.00</b>
IBAN code:	NL51ABNA0483115126			
BIC / Swift code:	ABNANL2A			
VAT number	NL 800077672.B.01			
HR Amsterdam number	33216172			

Please mention the invoicenummer with your payment

#	Name Company	Invoice currency	Description	Contact person	EUR	Local currency
22292746	US_MAC_L	USD	Jobdigger license cost for July-Dec of 2024	beth.zukowsky@monster.com	9,875.00	10,655.00
22292746	US_MAC_L	USD	Textkernel Datafeed license cost for July-Dec of 2024	beth.zukowsky@monster.com	50,000	53,950
22292746	US_MAC_L	USD	Lightcast Datafeed cost for July-Dec 2024	beth.zukowsky@monster.com	44,034	50,247
22292746	US_MAC_L	USD	RMI app and data cost for July-Dec 2024	beth.zukowsky@monster.com	25,000	28,528
22292746	US_MAC_L	USD	Textkernel Datafeed license cost for Jan-June of 2024	beth.zukowsky@monster.com	50,000	57,055

**Randstad NV**

Diemermere 25, Diemen  
P.O. Box 12600, NL 1100 AP Amsterdam  
corporate.accounting@randstad.com

**INVOICE**

Invocenumbr..... 10251867  
Date..... 12/6/2025

Monster Worldwide Inc.  
Att. Matthew Darnell/Mike Suhajda  
133 Boston Post Road  
Weston, MA, 02493  
USA

Your VAT number: 13-3906555

Description	global it services spend 2025 may	Clientnumber
		22292746

<b>GIS Spend May 2025</b>	Sub Total:	EUR	56,880	USD	64,906
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We herewith charge you for:

Global IT cloud recharge	EUR	21,830	USD	24,910
Global IT security recharge	EUR	834	USD	952
Global IT software and services recharge *	EUR	34,105	USD	38,917
Global IT support: TCS support based on RU billing	EUR	111	USD	127

\* Global IT software and services recharge includes a credit of EUR 16,752 for cloud management costs March + April

We kindly ask you to transfer the amount to  
Randstad NV, Diemen  
Bankaccountnumber: 48.31.15.126 ABN-AMRO Bank, Amsterdam  
IBAN code: NL51ABNA0483115126  
BIC / Swift code: ABNANL2A  
VAT number NL 800077672.B.01  
HR Amsterdam number 33216172

Amount excl. VAT	USD	64,905.52
VAT reversed charge	0.0%	0.00
<b>Total inclusive VAT</b>	<b>USD</b>	<b>64,905.52</b>

Please mention the invoicenumbr with your payment

**Randstad NV**

Diemermere 25, Diemen  
P.O. Box 12600, NL 1100 AP Amsterdam  
corporate.accounting@randstad.com

**INVOICE**

Invoicenummer..... PRO FORMA  
Date..... 11/7/2025

Monster Worldwide Inc.  
Att. Matthew Darnell/Mike Suhajda  
133 Boston Post Road  
Weston, MA, 02493  
USA

Your VAT number: 13-3906555

Description	global it services spend 2025 june	Clientnumber
		22292746

<b>GIS Spend June 2025</b>	Sub Total:	EUR	69,897	USD	81,982
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We herewith charge you for:

Global IT cloud recharge	EUR	20,024	USD	23,486
Global IT security recharge	EUR		USD	0
Global IT software and services recharge	EUR	49,844	USD	58,462
Global IT support: TCS support based on RU billing	EUR	29	USD	34

We kindly ask you to transfer the amount to  
Randstad NV, Diemen  
Bankaccountnumber: 48.31.15.126 ABN-AMRO Bank, Amsterdam  
IBAN code: NL51ABNA0483115126  
BIC / Swift code: ABNANL2A  
VAT number NL 800077672.B.01  
HR Amsterdam number 33216172

Amount excl. VAT	USD	81,981.75
VAT reversed charge	0.0%	0.00
<b>Total inclusive VAT</b>	<b>USD</b>	<b>81,981.75</b>

Please mention the invoicenummer with your payment

**Randstad nv**

Diemermere 25, Diemen  
P.O. Box 12600, NL 1100 AP Amsterdam  
Telephone 00 31 20 5695630  
email corporate.accounting@randstad.com

**Invoice**

Invoicenummer	PRO FORMA
Date	11/07/2025

Monster Worldwide Inc.  
Att. Matthew Darnell/Mike Suhajda  
133 Boston Post Road  
Weston, MA, 02493  
USA

Your VAT number:	13-3906555
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Description	Charged expenses guarantees	22292746
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We herewith charge you for:

**Fee of attached guarantee:****Q2 2025**

9017 Citibank

Guarantee amount	USD	26,750,000.00		
Fee 3 months	USD	27,418.75	USD	27,418.75

We kindly ask you to transfer the amount to	Amount excl. VAT	USD	27,418.75
Randstad Holding NV, Diemen	VAT	0.00%	0.00
Bankaccountnumber: 48.31.15.126 ABN-AMRO Bank, Amsterdam	Total inclusive VAT	USD	<b>27,418.75</b>
IBAN code: NL51ABNA0483115126			
BIC / Swift code: ABNANL2A			
VAT number NL 800077672.B.01			
HR Amsterdam number 33216172			

Please mention the invoicenummer with your payment



## Annex to RSH guarantee invoice

Year 2025  
 Quarter Q2  
 Date 30.06.2025

Guarantee number 9017  
 Applicant  
 Third party beneficiary Citibank

Guarantee amount 26,750,000 USD

### type

	amount	billing rate	fee (annual)
non-contingent	26,750,000	0.410%	109,675
contingent		0.250%	0
unavailable		0.000%	0
<b>total</b>	<b>26,750,000</b>		<b>109,675</b>

Fee amount 27,419 USD

Comments

**Randstad NV**

Diemermere 25, Diemen  
P.O. Box 12600, NL 1100 AP Amsterdam  
corporate.accounting@randstad.com

**INVOICE**

Invoicenummer..... PRO FORMA  
Date..... 11/7/2025

Monster Worldwide Inc.  
Att. Matthew Darnell/Mike Suhajda  
133 Boston Post Road  
Weston, MA, 02493  
USA

Your VAT number: 13-3906555

Description	global it services spend 2025 july	Clientnumber
		22292746

<b>GIS Spend 1 July - 13 July 2025</b>	Sub Total:	EUR	33,346	USD	39,112
<u>We herewith charge you for:</u>					
Global IT cloud recharge		EUR	10,012	USD	11,743
Global IT security recharge		EUR		USD	0
Global IT software and services recharge *		EUR	23,334	USD	27,369
Global IT support: TCS support based on RU billing		EUR	0	USD	0

We kindly ask you to transfer the amount to  
Randstad NV, Diemen  
Bankaccountnumber: 48.31.15.126 ABN-AMRO Bank, Amsterdam  
IBAN code: NL51ABNA0483115126  
BIC / Swift code: ABNANL2A  
VAT number NL 800077672.B.01  
HR Amsterdam number 33216172

Amount excl. VAT	USD	39,111.85
VAT reversed charge	0.0%	0.00
<b>Total inclusive VAT</b>	<b>USD</b>	<b>39,111.85</b>

Please mention the invoicenummer with your payment

***RANDSTAD US INVOICES***

**FROM**

**Randstad North America, Inc.**  
 One Overton Park  
 3625 Cumberland Blvd SE, Ste 500  
 Atlanta, GA 30339

**TO:**

**Monster Worldwide, Inc.**  
 133 Boston Post Road  
 Weston, MA 02493

Invoice Number: Apr-25  
 Date: 05 May 2025  
 Due Date: 19 June 2025

Description of Charges	Description		Amount in \$
RBE Recharge - Monster- TSA-APR	Internal Payroll		\$ 18,800.00
RBE Recharge - Monster- TSA-APR	Treasury		\$ 2,700.00
RBE Recharge - Monster- TSA-APR	Systems Support - Coupa Admin		\$ 1,300.00
RBE Recharge - Monster- TSA-APR	Systems Support - Coupa License		\$ 4,700.00
RBE Recharge - Monster- TSA-APR	Systems Support - HFM Admin Su		\$ 25,000.00
RBE Recharge - Monster- TSA-APR	Systems Support - Automation A		\$ 1,400.00
RBE Recharge - Monster- TSA-APR	Tax		\$ 14,175.00
Annual Report	CSC		\$ 522.00
San Francisco Business Registration	Tax Collection		\$ 79.62
<b>TOTAL</b>			<b>\$ 68,676.62</b>

***Payment Options*****Cash Payment to:****Randstad Wiring/ACH Instructions****Miscellaneous / Non-AR**

<b>Bank Name:</b>	Wells Fargo Bank, NA
<b>Bank Address:</b>	420 Montgomery Street
	San Francisco, CA 94104
<b>Account Name:</b>	Randstad General Partner (US) LLC
<b>Address:</b>	One Overton Park
	3625 Cumberland Blvd., Ste. 600
	Atlanta, GA 30339
<b>Account Number:</b>	2080000698760
<b>ABA\Routing Number:</b>	121000248
<b>Account Type:</b>	Checking
<b>For Incoming USD Wires from overseas only:</b>	
<b>SWIFT Number:</b>	WFBIUS6S

**FROM**

**Randstad North America, Inc.**  
 One Overton Park  
 3625 Cumberland Blvd SE, Ste 500  
 Atlanta, GA 30339

**TO:**

**Monster Worldwide, Inc.**  
 133 Boston Post Road  
 Weston, MA 02493

Invoice Number: May-25  
 Date: 09 June 2025  
 Due Date: 24 July 2025

Description of Charges	Description		Amount in \$
RBE Recharge - Monster- TSA-APR	Internal Payroll		\$ 18,800.00
RBE Recharge - Monster- TSA-APR	Treasury		\$ 2,700.00
RBE Recharge - Monster- TSA-APR	Systems Support - Coupa Admin		\$ 1,300.00
RBE Recharge - Monster- TSA-APR	Systems Support - Coupa License		\$ 4,700.00
RBE Recharge - Monster- TSA-APR	Systems Support - HFM Admin Su		\$ 25,000.00
RBE Recharge - Monster- TSA-APR	Systems Support - Automation A		\$ 1,400.00
RBE Recharge - Monster- TSA-APR	Tax		\$ 14,175.00
Annual Report	CSC		\$ 89.49
Annual Report	CSC		\$ 89.49
Annual Report	CSC		\$ 354.00
Annual Report	CSC		\$ 273.74
<b>TOTAL</b>			<b>\$ 68,881.72</b>

**Payment Options****Cash Payment to:**

**Randstad Professionals US LLC – Master**  
**(For Miscellaneous \ Non-AR Payments Only)**

<b>For ACH Payments</b>	
Beneficiary \Payee Name and Address:	Randstad Professionals US LLC 3625 Cumberland Blvd, Suite 500 Atlanta, GA 30339
Beneficiary Bank Name and Address:	Bank of America NA 1401 Elm Street Dallas, TX 75202
Account Number:	8188213439
Routing Number:	071000039

**FROM**

**Randstad North America, Inc.**  
 One Overton Park  
 3625 Cumberland Blvd SE, Ste 500  
 Atlanta, GA 30339

**TO:**

**Monster Worldwide, Inc.**  
 133 Boston Post Road  
 Weston, MA 02493

Invoice Number: June-25  
 Date: 09 July 2025  
 Due Date: 23 August 2025

Description of Charges	Description		Amount in \$
RBE Recharge - Monster- TSA-JUNE	Internal Payroll		\$ 18,800.00
RBE Recharge - Monster- TSA-JUNE	Treasury		\$ 2,700.00
RBE Recharge - Monster- TSA-JUNE	Systems Support - Coupa Admin		\$ 1,300.00
RBE Recharge - Monster- TSA-JUNE	Systems Support - Coupa License		\$ 4,700.00
RBE Recharge - Monster- TSA-JUNE	Systems Support - HFM Admin Su		\$ 25,000.00
RBE Recharge - Monster- TSA-JUNE	Systems Support - Automation A		\$ 1,400.00
RBE Recharge - Monster- TSA-JUNE	Tax		\$ 14,175.00
Professional Services	Responsive Invoice		\$ 13,500.00
Professional Services	Canada Mazar Fees		\$ 7,095.54
Professional Services	Canada EHT Payment		\$ 7,524.87
Annual Report	CSC		\$ 273.00
<b>TOTAL</b>			<b>\$ 96,468.41</b>

**Payment Options****Cash Payment to:**

**Randstad Professionals US LLC – Master**  
**(For Miscellaneous \ Non-AR Payments Only)**

<b>For ACH Payments</b>	
Beneficiary \Payee Name and Address:	Randstad Professionals US LLC 3625 Cumberland Blvd, Suite 500 Atlanta, GA 30339
Beneficiary Bank Name and Address:	Bank of America NA 1401 Elm Street Dallas, TX 75202
Account Number:	8188213439
Routing Number:	071000039

**FROM**

**Randstad North America, Inc.**  
 One Overton Park  
 3625 Cumberland Blvd SE, Ste 500  
 Atlanta, GA 30339

**TO:**

**Monster Worldwide, Inc.**  
 133 Boston Post Road  
 Weston, MA 02493

Invoice Number: JULY-25

Date: 11 July 2025

Due Date:

Description of Charges	Description		Amount in \$
RBE Recharge - Monster- TSA-JULY 1-13	Internal Payroll		\$ 6,836.36
RBE Recharge - Monster- TSA-JULY 1-13	Treasury		\$ 981.82
RBE Recharge - Monster- TSA-JULY 1-13	Systems Support - Coupa Admin		\$ 472.73
RBE Recharge - Monster- TSA-JULY 1-13	Systems Support - Coupa License		\$ 1,709.09
RBE Recharge - Monster- TSA-JULY 1-13	Systems Support - HFM Admin Su		\$ 9,090.91
RBE Recharge - Monster- TSA-JULY 1-13	Systems Support - Automation A		\$ 509.09
RBE Recharge - Monster- TSA-JULY 1-13	Tax		\$ 5,154.55
CDW Direct	NCE Teams		\$ 21.82
Annual Report	CSC		\$ 237.00
<b>TOTAL</b>			<b>\$ 25,013.37</b>

**Payment Options****Cash Payment to:**

**Randstad Professionals US LLC – Master**  
**(For Miscellaneous \ Non-AR Payments Only)**

<b>For ACH Payments</b>	
Beneficiary \Payee Name and Address:	Randstad Professionals US LLC 3625 Cumberland Blvd, Suite 500 Atlanta, GA 30339
Beneficiary Bank Name and Address:	Bank of America NA 1401 Elm Street Dallas, TX 75202
Account Number:	8188213439
Routing Number:	071000039